

Employment Discrimination Charge Statistics

Source: The U.S. Equal Employment Opportunity Commission / Washington & Ernster, LLC

	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
Total Charges	80,680	79,591	77,444	79,896	80,840	84,442	81,293	79,432	75,428	75,768
Race	29,199	28,820	28,819	28,945	28,912	29,910	28,526	27,696	26,740	27,238
	36.20%	36.20%	37.30%	36.20%	35.80%	35.40%	35.10%	34.90%	35.50%	35.90%
Sex	24,728	24,454	23,907	25,194	25,140	25,536	24,362	24,249	23,094	23,247
	30.70%	30.70%	30.90%	31.50%	31.10%	30.20%	30.00%	30.50%	30.60%	30.70%
National Origin	6,712	6,778	7,108	7,792	8,025	9,046	8,450	8,361	8,035	8,327
	8.30%	8.50%	9.20%	9.80%	9.90%	10.70%	10.40%	10.50%	10.70%	11.00%
Religion	1,709	1,786	1,811	1,939	2,127	2,572	2,532	2,466	2,340	2,541
	2.10%	2.20%	2.30%	2.40%	2.60%	3.00%	3.10%	3.10%	3.10%	3.40%
Retaliation - All Statutes	18,198	19,114	19,694	21,613	22,257	22,768	22,690	22,740	22,278	22,555
	22.60%	24.00%	25.40%	27.10%	27.50%	27.00%	27.90%	28.60%	29.50%	29.80%
Retaliation - Title VII only	16,394	17,246	17,883	19,753	20,407	20,814	20,615	20,240	19,429	19,560
	20.30%	21.70%	23.10%	24.70%	25.20%	24.60%	25.40%	25.50%	25.80%	25.80%
Age	15,785	15,191	14,141	16,008	17,405	19,921	19,124	17,837	16,585	16,548
	19.60%	19.10%	18.30%	20.00%	21.50%	23.60%	23.50%	22.50%	22.00%	21.80%

Disability	18,108	17,806	17,007	15,864	16,470	15,964	15,377	15,376	14,893	15,575
	22.40%	22.40%	22.00%	19.90%	20.40%	18.90%	18.90%	19.40%	19.70%	20.60%
Equal Pay Act	1,134	1,071	1,044	1,270	1,251	1,256	1,167	1,011	970	861
	1.40%	1.30%	1.30%	1.60%	1.50%	1.50%	1.40%	1.30%	1.30%	1.10%

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